Carbon Reduction Plan

Global RTS Ltd, trading as RTS Healthcare

Reporting year 1 September 2025 – 31 August 2026 · Published November 2026 · Version 1.0

> RTS Healthcare commits to **Net Zero by 2050** at the latest. Our 2025/26 baseline footprint is **15.27 tCO2e**, and 85% of it comes from staff driving to deliver care, so cutting care-travel emissions is the core of this plan.

1. Organisation details

Supplier name	Global RTS Ltd, trading as RTS Healthcare
Companies House number	09181499
Registered address	3 Dedman Drive, Bishop's Stortford, Hertfordshire, CM23 2YP
Website	www.rtshealthcare.co.uk
Regulator	Care Quality Commission (CQC) – registered location 1-13394237546
Services	Domiciliary care in people's own homes: personal care for adults under and over 65, dementia, mental health conditions, physical disabilities, sensory impairments, substance misuse and eating disorders
Operating area	Hertfordshire, including packages commissioned by Hertfordshire County Council
Financial year	1 September to 31 August
Publication date	November 2026
Plan version	1.0 – first Carbon Reduction Plan

2. Commitment to achieving Net Zero

Global RTS Ltd (RTS Healthcare) is committed to achieving Net Zero emissions by 2050 at the latest, in line with the UK Government's legally binding 2050 target.

We will get there by cutting emissions at source first. As a home care provider with no company premises or vehicles, our emissions come almost entirely from travel: care workers driving to and between the people we support, and travelling to and from work. Our plan therefore focuses on:

- Planning rotas and routes so care workers drive fewer miles.
- Helping staff move to electric and hybrid vehicles over time.
- Replacing travel with online training and meetings wherever care quality allows.
- Recording real mileage, waste and supplier data every year so progress can be measured.

We aim to cut emissions per 1,000 care hours by at least 90% by 2050. Only the small residual that cannot be removed will be balanced by verified carbon removals.

3. Scope, boundary and method

Emissions are calculated under the PPN 006 Technical Standard for Carbon Reduction Plans and the GHG Protocol Corporate Standard, using the operational control approach.

- **Reporting period:** 1 September 2025 to 31 August 2026 (our financial year). This is both the baseline year and the current reporting year.
- **Gases:** the seven Kyoto gases, reported as tonnes of carbon dioxide equivalent (tCO2e).
- **Conversion factors:** UK Government GHG Conversion Factors for Company Reporting 2026, because eight months of the period fall in 2026.
- **Scope 1 and 2:** RTS has no company-owned or leased vehicles and no premises under its operational control. Administration is run from the registered office, which is the director's home, so there is no company gas, fuel or electricity to report.
- **Scope 3:** the five categories PPN 006 requires: upstream transportation and distribution, waste, business travel, employee commuting, and downstream transportation and distribution.

Activity	Data source	Factor (2026)
Business travel: care workers driving their own cars during care packages	Contracted minimum mileage in our Hertfordshire County Council care packages: 938.4 miles a week, 48,797 miles a year	0.26699 kgCO2e per mile (average car, unknown fuel)
Employee commuting: home to first visit and last visit home	Rota estimate: 19 shifts a week, 8-mile average round trip, 7,904 miles a year	0.26699 kgCO2e per mile (average car, unknown fuel)
Waste generated in operations	Estimate: 0.25 tonnes general waste (office consumables and PPE) and 0.10 tonnes mixed recycling	520.58 kgCO2e per tonne (commercial and industrial waste to landfill); 4.65 kgCO2e per tonne (recycling)

Business travel and commuting are counted separately, so no mile is counted twice. Homeworking emissions are optional under PPN 006 and are excluded this year. From 2026/27, monthly mileage logs (with vehicle fuel type) and waste records will replace the estimates above.

4. Baseline emissions footprint

Our baseline year is 1 September 2025 to 31 August 2026, with total emissions of 15.27 tCO2e. It is our first full measured year with all three current Hertfordshire County Council care packages running.

Emissions source	Baseline 2025/26 (tCO2e)	Notes
Scope 1 – direct emissions	0.00	No company vehicles, premises or fuel use
Scope 2 – purchased electricity	0.00	No premises under RTS's operational control

Emissions source	Baseline 2025/26 (tCO2e)	Notes
Scope 3 – Category 6: business travel	13.03	Care workers' own cars during care packages (85% of the total)
Scope 3 – Category 7: employee commuting	2.11	Travel to first visit and home from last visit
Scope 3 – Category 5: waste generated in operations	0.13	Office consumables, PPE and recycling
Scope 3 – Category 4: upstream transportation and distribution	Not yet calculated	Limited to deliveries of PPE and office supplies. Supplier delivery data is being collected and will be reported in the 2027 update
Scope 3 – Category 9: downstream transportation and distribution	0.00	RTS provides care services, not products, so nothing is transported or distributed downstream
Total	**15.27**	

Intensity: **2.89 tCO2e per 1,000 care hours**, based on 5,278 contracted care hours a year.

5. Current emissions reporting

Our current reporting year is 1 September 2025 to 31 August 2026, the same as the baseline year, because this is our first Carbon Reduction Plan.

Reporting year 2025/26	tCO2e
Scope 1	0.00
Scope 2	0.00
Scope 3 (included sources)	15.27
Total emissions	**15.27**

The 2026/27 figures will be published in our next update, within six months of 31 August 2027, and compared with this baseline.

6. Emissions reduction targets

We will cut emissions per 1,000 care hours by 50% by 2035 and reach Net Zero by 2050, measured against our 2025/26 baseline of 2.89 tCO2e per 1,000 care hours.

Targets are set per 1,000 care hours so that taking on new care packages does not hide real progress. Absolute emissions will be reported alongside the intensity figure every year.

- **2030:** 25% below baseline
- **2035:** 50% below baseline
- **2040:** 75% below baseline
- **2045:** 85% below baseline
- **2050:** at least 90% below baseline, with the remaining residual neutralised by verified carbon removals to reach Net Zero

- **Scope 1 and 2:** kept at zero. Any premises or vehicles RTS takes on will use renewable electricity and zero-emission vehicles where practicable.

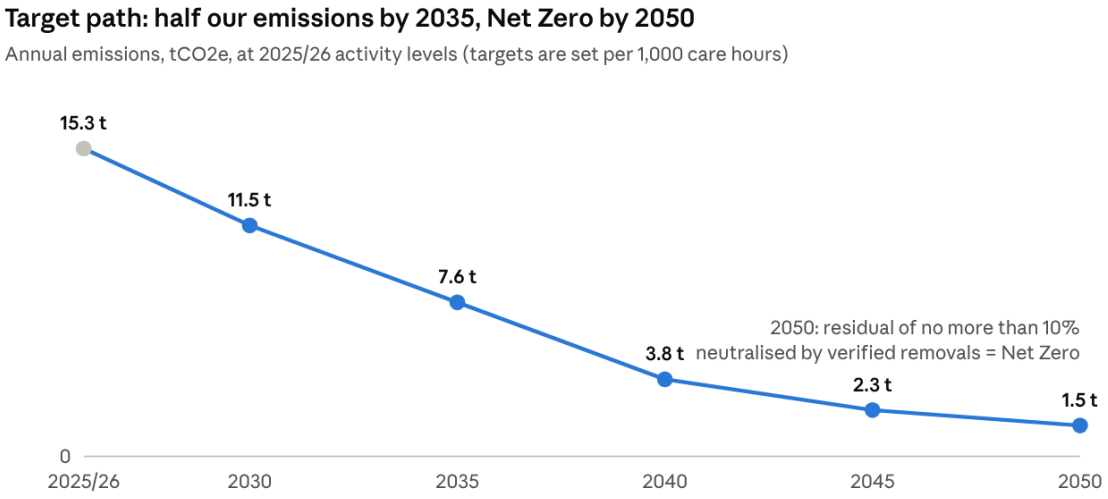


Figure 1: Target path at 2025/26 activity levels (baseline 15.27 tCO2e with target reductions applied).

Actual tonnes will rise or fall with the number of care hours we deliver; the intensity targets above are the commitment.

7. Carbon reduction projects

Our biggest lever is care mileage: every 10% cut in miles driven per care hour removes about 1.5 tCO2e a year at current activity.

Measures already in place

These measures were in place during the baseline year, so their benefit is already reflected in the 2025/26 footprint.

- **No company premises:** administration is run from the registered office, which avoids office heating, lighting and commuting to a separate office.
- **No company fleet:** RTS owns or leases no vehicles, so there are no Scope 1 fuel emissions.
- **Local care delivery:** all care is delivered in people's own homes within Hertfordshire, keeping journeys short.
- **Online training:** in 2026 all staff completed Zero Suicide Alliance suicide awareness, elfh Mental Health Awareness and elfh Trauma-Informed Care online, avoiding travel to classroom courses.

Planned initiatives

Initiative	Emissions it targets	Start	Measure of success
Monthly mileage logs for every staff member, recording vehicle fuel type	Business travel, commuting	December 2026	Actual mileage replaces estimates in the 2026/27 report

Initiative	Emissions it targets	Start	Measure of success
Area-based rotas and route planning: group visits by area and match care workers living nearest the people they support	Business travel, commuting	January 2027	10% fewer care miles per care hour by 2028
Recruit care workers locally for each new care package	Commuting	January 2027	Average commute recorded and falling year on year
Online-first training and meetings; car-share or rail to face-to-face courses	Business travel	November 2026	Most mandatory refresher training completed online
Electric and hybrid vehicles: staff guidance, review of mileage rates to favour low-emission cars, and a salary-sacrifice EV scheme when affordable	Business travel, commuting	2027 to 2035	50% of care mileage in electric or hybrid vehicles by 2035
Digital care plans, daily notes, rotas and correspondence	Waste	By August 2027	Paper use and printing cut year on year
Office recycling and PPE stock control to avoid expired or wasted stock	Waste	December 2026	Waste weighed or estimated each quarter
One consolidated monthly order for PPE and supplies; ask main suppliers for delivery emissions data and their own Carbon Reduction Plans	Upstream transportation and distribution	January 2027	Category 4 reported in the 2027 update
Renewable electricity tariff for the registered office	Homeworking (outside the reporting boundary)	2027	Tariff switched
Carbon awareness in induction and an annual staff briefing, including fuel-efficient driving	All sources	January 2027	All staff briefed each year
Verified carbon removals for residual emissions only	Residual emissions	2045 to 2050	Residual emissions of no more than 10% neutralised by 2050

8. Governance, monitoring and review

The Director is accountable for this plan, and it is reviewed and republished every year within six months of our 31 August year end.

Role	Responsibility
Director and Nominated Individual (Stephen Chimunye)	Approves the plan and targets, signs the annual update, and approves spending on reduction measures
Registered Manager (Ellen Chimunye)	Collects mileage, waste and supplier data; runs rota and route planning; briefs staff; reports progress quarterly
All staff	Submit accurate monthly mileage logs, follow route plans, recycle, and use online training where offered

- **Quarterly:** mileage per care hour and progress on planned initiatives are reviewed at management meetings.
- **Annually:** emissions are recalculated with the latest UK Government conversion factors, compared with the baseline, and the updated plan is approved, signed and published.
- **Recalculation:** the baseline will be recalculated if actual data replaces estimates or the business changes significantly, for example a large new contract.
- **Publication:** the current plan is linked from the homepage of www.rtshealthcare.co.uk, and earlier versions stay online so progress can be followed.
- **Supply chain and commissioners:** we share this plan with commissioners on request and ask our main suppliers for theirs.

9. Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and Technical Standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published Technical Standard and the GHG Protocol Corporate Standard, using the appropriate UK Government GHG Conversion Factors for Company Reporting. Scope 1 and Scope 2 emissions have been reported in line with SECR requirements, and the required subset of Scope 3 emissions has been reported in line with the Technical Standard and the GHG Protocol Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors of Global RTS Ltd.

Signed on behalf of the supplier	
Name	Stephen Chimunye
Job title	Director
Date of board approval	
Date signed	

Sources

- PPN 006 Technical Standard for Completion of Carbon Reduction Plans – GOV.UK
- How to create a Carbon Reduction Plan – Government Commercial Agency
- Government conversion factors for company reporting – GOV.UK
- UK carbon conversion factors 2026: which year to use – 2026 average car factor
- DEFRA emission factors 2026 – 2026 waste factors